

Argonne National Laboratory Prime Contract**Appendix A Advance Understandings on Human Resources**

Last revised: August 15, 2012

SECTION IV - ANCILLARY PAY COMPONENTS**a. Extended work week.**

When deemed essential to the performance of work under this contract, the Laboratory Director may establish an extended work week, during which exempt employees may receive additional pay for work over 50 hours in a period of unusual or extreme conditions expected to extend beyond eight consecutive weeks. The employee's salary will be increased in direct proportion to the scheduled increase in hours worked in the payroll week.

b. Medical evacuation services/insurance.

Employees required to perform official travel to foreign countries where local care is substandard (according to U.S. standards) may have coverage that pays for evacuation services to an acceptable medical facility in a proximal location on an urgent or emergency basis. The policy shall cover evacuation, expatriation of remains, and ancillary costs associated with the incident. Costs for such coverage for eligible employees are allowable.